

INFORMATION OBLIGATION	
We inform you that we process your data - detailed information can be found below:	
Controller of personal data:	The administrator of personal data: Simply Talented Limited company registered at Sadka 18, 30-690 Krakow Poland
Administrator contact information:	You can contact us: 1. by phone at: tel: +48 795-468-144 2. email address e-mail: info@wearesimplytalented.com 3. in writing, to the following address: Sadka 18, 30-690 Krakow Poland 4. via an electronic form on the website: https://wearesimplytalented.com/contact/ .
Contact details of the Simply Talented Data Protection Officer:	We have appointed a person responsible for the protection of personal data, i.e. the Data Protection Officer, who can be contacted: 1. to the email address: info@wearesimplytalented.com 2. in writing to the following address: Sadka 18, 30-690 Krakow Poland
Purposes and legal bases of data processing:	We process your data for the following purposes: 1. conducting recruitment projects for companies using the services of Simply Talented, and enabling your Personal Data to be sent to entities cooperating with Simply Talented partners and clients; 2. marketing of Simply Talented services (excluding direct marketing) - the processing of your data for this purpose will take place in the implementation of the legitimate interest of Simply Talented (Article 6 (1) (f) of the GDPR); 3. sale of Simply Talented recruitment services, the processing of your data for this purpose will take place in the implementation of the legitimate interest of Simply Talented (Article 6 (1) (f) of the GDPR); 4. direct marketing of Simply Talented services - such processing of your data is necessary to implement the legitimate interest of Simply Talented (Article 6 (1) (f) of the GDPR), 5. establishing, investigating, or defending against claims related to the concluded contract or the processing of your data - the processing of your data in this regard is necessary to implement the legitimate interest of Simply Talented (Article 6 (1) (f) of the GDPR), which is the possibility of establishing, investigating or defending against any claims; 6. filling gravity on Simply Talented legal obligations resulting from applicable law - the processing of your data in this case is necessary to meet the legal requirements to which Simply Talented is subject (Article 6 (1) (c) of the GDPR); 7. creating statements, analyses, and statistics for the internal needs of Simply Talented (including reporting, planning service development, and creating statistical models) - such processing of your data is necessary to implement the legitimate interest of Simply Talented (Article 6 (1) (f) of the GDPR), which is the analysis and development of activities. 8. respond to your message and communicate with you when you send us a message - such processing of your data is necessary for the legitimate interests of Simply Talented (Article 6(1)(f) of the RODO).
Categories of recipients of data:	The recipients of your data may be: 1. Partners, that is companies for which recruitment projects are carried out; 2. Subcontractors and other entities with whom we cooperate; 3. Entities authorized under the law (courts, state authorities); 4. Entities providing accounting, IT, marketing, communication, analytical, legal, and debt collection.
Transfer of data outside the European Economic Area:	Your data will not be transferred to entities established outside the European Economic Area.
Data retention period:	We will process your data: 1. to conduct recruitment projects and help in the employment of candidates; 2. to conclude and perform the contract - until the contract is terminated or expires, and then until the claims are time-barred;

	<ol style="list-style-type: none"> 3. for marketing services (excluding direct marketing) - until the contract is terminated or expires or until you object to data processing for this purpose; 4. to sell Simply Talented services; until the contract is terminated or expires, and then until the claims are time-barred; 5. for direct marketing of Simply Talented services - until the termination or expiry of the contract or until an objection to the processing of data for this purpose is submitted; 6. to establish, investigate, or defend against claims - until the claims are time-barred; 7. fulfillment of legal obligations - until the data storage obligations resulting from legal provisions expire; 8. to create compilations, analyses, and statistics for internal purposes - for the duration of the contract, and then until the claims under the contract are time-barred or until you object to data processing for this purpose. 9. to communicate with you and respond to your inquiry - for the duration of the communication with you and then until the statute of limitations on your claim.
Your rights:	<p>According to the GDPR, you have the following rights:</p> <ol style="list-style-type: none"> 1. the right access your data and receive a copy of it; 2. the right to rectify (correct, supplement) your data; 3. right to delete data, limit data processing; 4. the right to data portability; to exercise the above rights, contact Simply Talented: via e-mail at info@wearesimplytalented.com by phone: +48 795-468-144 via the electronic form available at: https://wearesimplytalented.com/contact/; 5. the right to complain to a supervisory authority (Personal Data Protection Office).
Right to withdraw consent:	<p>At any time withdraw your consent - this only applies to the processing of data that Simply Talented will process based on your consent. For this purpose, you can send us an e-mail to the following address: info@wearesimplytalented.com, call: +48 795-468-144 or contact us via the electronic form available on the website: https://wearesimplytalented.com/contact/.</p> <p>Withdrawal of consent will not affect the lawfulness of data processing before the withdrawal of consent.</p>
Right to object:	<p>You can object at any time to the processing of your data by Simply Talented to implement a legitimate interest (Article 6 (1) (f) of the GDPR) by sending us an e-mail to the following address: info@wearesimplytalented.com by calling the number: +48 795-468-144 or by contacting via the electronic form available on the website: https://wearesimplytalented.com/contact/.</p> <p>Simply Talented will then no longer be allowed to process your data, unless Simply Talented demonstrates the existence of valid legal grounds for processing, overriding your interests, rights, and freedoms, or grounds for establishing, investigating, or defending claims.</p> <p>In the event of an objection to the processing of data for direct marketing purposes - in any case, Simply Talented will cease processing your data for this purpose.</p>
Information about the requirement or voluntary provision of data and the consequences of not providing them:	<p>Providing your data is voluntary, but necessary to conclude and perform the contract, for the use of the Simply Talented website and the implementation of the other above-mentioned goals. To the extent that Simply Talented processes data based on the consent, you provided to Simply Talented.</p>